



November 17, 2011

TO: North Central Public Power District Directors.

SUBJECT: Regular Board of Directors Meeting

The regular meeting of the Board of Directors of North Central Public Power District will be held at the District Office Boardroom, Creighton, Nebraska on Monday, November 21, 2011 at 6:30 p.m.

Location Announcement of Nebraska Open Meetings Act: A copy of the Nebraska Open Meetings Act is located on the back table at the Board Meeting.

~ *Pledge of Allegiance* ~

For discussion, consideration and necessary action by the Board of Directors:

1. Call to Order, notice of meeting and proof of mailing. **Information Item**
2. Approval of the October 24, 2011 Regular Board Meeting minutes. **Action Item** (Pgs. 3-7)
3. Public Comment. **Information Item**
4. Mark Beauchamp of Utility Financial Solutions will address board regarding 2011 Cost of Service Study and potential rate design for 2012.
5. Discussion and possible action on recommended rate adjustments for 2012. **Action Item**
6. Discussion and possible action to approve destruction of records listed on the Records Disposition Report per Nebraska Statute. **Action Item** (Pgs. 8-10)
7. Staff Reports. **Informational Items**
8. Discussion and possible action to Amend the Supplemental Traditional 401(k) and Roth 401(k) Savings Plan(s) language in both the Full-Time Employee Handbook and the Temporary and Part-Time Employee Handbook. **Action Item** (Pgs. 11-12)
9. Discussion and possible action to eliminate the Unused Sick Leave Reimbursement in both the Full-Time Employee Handbook and the Temporary and Part-Time Employee Handbook effective January 1, 2012. **Action Item** (Pgs. 13-14)
10. Discussion and possible action on Policy Bulletin 2020: Board of Directors Compensation Resolution for 2012. **Action Item** (Pgs. 15-17)
11. Discussion and possible action to Amend the North Central Public Power District Employee Benefit Package in both the Full-Time Employee Handbook and the Temporary and Part-Time Employee Handbook. **Action Item** (Pgs. 18-19)
12. Discussion and possible action to Amend the Receipt of the Manual of Recommended Safe Work Practices in both the Full-Time Employee Handbook and the Temporary and Part-Time Employee Handbook. **Action Item** (Pgs.20-21)
13. Safety Report (October 26, 2011 In-House conducted). **Action Item** (Pgs. 22-29)
14. Manager's report including old business/new business /meetings attended and upcoming meetings. **Informational Item** (Pgs. 30)
 - a. Meetings Attended
 - b. Upcoming Meetings
 - c. New Business
 - d. Old Business
15. Discussion and approval of the October, 2011 monthly financials. **Action Item** (Pgs. 31-42)
16. Discussion and approval of the purchase of one Certificate of Deposit with the Brunswick State Bank, Brunswick, NE in the amount of \$100,000.00 at .900% for 16 months and one Certificate of Deposit with the Brunswick State Bank, Brunswick, NE in the amount of \$100,000.00 at .900% for 18 months. **Action Item**

17. Approval of expenditures covering all monetary encumbrances of the District for the month of October, 2011.
Action Item (Pgs. 43-49)
18. Adjournment. **Action Item**

Sincerely,

Keith E. Harvey, General Manager

cc: Jeffrey M. Doerr, District Attorney

Enclosures

*Except for items of an emergency nature, the final agenda is prepared 24 hours prior to the Board meeting. Documents to be presented for Board action with regard to agenda items may be inspected upon request at the office of the General Manager. Members of the Board of Directors and staff will gather for lunch and/or dinner before or after meetings and it is understood that there will be no briefing to, or formation of policy by, the Board of Directors or the taking of any action regarding any matter over which the Board has jurisdiction.

Public Comment at Board of Director Meetings:

1. A "Public Comment" time shall be included in the agenda of all regular Board of Directors meetings. Public comment will be accepted at the start of the meeting to allow for members of the public to raise issues and make comments. Members of the public may not be permitted to participate in the discussion of scheduled agenda items.

Public Comment time shall be limited to a maximum of 30 minutes, with each member of the public being allocated one opportunity to speak at the meeting for a time period of up to five minutes. If the number of members of the public wishing to comment warrants a reduction in the five-minute allotment, the Board President shall have the authority to limit comments. The President of the Board shall have the authority to extend the 30-minute maximum time for public comment should the President deem that to be in the best interests of the meeting.

Members of the public wishing to comment at any regular North Central Public Power District Board Meeting must state and sign in their name, and they will be expected to state the topic of their comments for documentation in the Board Meeting minutes.

Pursuant to the Nebraska Open Meetings Law, public comment about personnel will not be permitted, and the Board President has the prerogative to curtail any inappropriate public comment.

Pursuant to the Nebraska Open Meetings Law, no Board of Director action will be taken on any of the Public Comment issues at that meeting unless the Board determines it to be of an emergency nature.

Note: Any member of the public may request that a specific agenda item or items be added to the Board of Directors meeting agenda. To do so, the person should contact the General Manager or Board President at least 72 hours prior to the Board meeting to place that agenda request.

