

ACKNOWLEDGEMENT OF NOTICE

The undersigned acknowledge receipt of notice of the regular board meeting and the agenda for the meeting on the date of August 21, 2023 commencing at 6:30 o'clock P.M.

James Stogel
James H. Sammons
Larry Wilson
Sandra Pedersen
Mary Keelersen
Brandon J. Feltus
Robert H. Hays

[illegible]

Proof of Publication

State of } Nebraska
County } Knox

**NOTICE OF REGULAR
MEETING
NORTH CENTRAL PUBLIC
POWER DISTRICT
CREIGHTON, NEBRASKA**

Notice is hereby given that the regular meeting of the North Central Public Power District board of directors will be held on Monday, August 21, 2023 at 6:30 P.M. at the District office, Creighton, NE which the meeting will be open to the public. The current agenda for the meeting, including a public comment period, shall be readily available for public inspection at the office of the District, during normal business hours.

Gregory W. Walmer
Board Secretary

*Published
August 17, 2023
ZNEZ*

Carrie Pitzer being first duly sworn, disposed and says she is the publisher of Bloomfield Monitor/Knox County News with Creighton News, a weekly legal newspaper having a bona fide name of publication with a circulation of more than 300 copies printed in whole or in part and published in Bloomfield, Nebraska; and said newspaper has been published for at least 52 consecutive weeks prior to publication of attached notices; that said publication is of general circulation; that attached notice was published _____ 1 _____ time (s) on

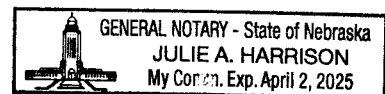
August 17, 2023

(signed)

Subscribed in my presence and sworn to before me this

24 day of August (year) 2023

Julie A. Harrison
Notary Public



Published Fee \$10.50

Proof of Publication

State of } Nebraska
County } Antelope

Carrie Pitzer being first duly sworn, disposed and says she is the publisher of Antelope County News/Orchard News with Neligh News & Leader and Clearwater Record – Ewing News, a weekly legal newspaper having a bona fide name of publication with a circulation of more than 300 copies printed in whole or in part and published in Neligh,

will be open to the public. The braska; and said newspaper has been published for at current agenda for the meeting, st 52 consecutive weeks prior to publication of attached including a public comment period, shall be readily available for :ices; that said publication is of general circulation; that public inspection at the office of ached notice was published 1 time (s) of the District, during normal business hours.

Gregory W. Walmer
Board Secretary

Published August 16, 2023
ZNEZ

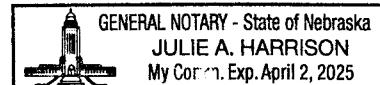
(signed)

Subscribed in my presence and sworn to before me this

24 day of August (year) 2023

Julie A. Harrison

Notary Public



Published Fee \$ 9.10

NOTICE OF REGULAR MEETING NORTH CENTRAL PUBLIC POWER DISTRICT CREIGHTON, NEBRASKA

Notice is hereby given that the regular meeting of the North Central Public Power District board of directors will be held on Monday, August 21, 2023 at 6:30 P.M. at the District office, Creighton, NE which the meeting

AFFIDAVIT OF PUBLICATION

THE STATE OF NEBRASKA, Holt County, ss:

James T. Miles being first duly sworn upon his oath deposes and says that he is the Editor of the Holt County Independent, a legal newspaper under the Statutes of Nebraska and printed and published weekly in O'Neill, Holt County, Nebraska, and of general circulation in said county. That the said Holt County Independent at all times herein stated has been printed in the English language and has a bona fide circulation of more than 300 copies weekly, and that said newspaper has been published within the County of Holt for more than fifty-two weeks prior to the first publication of the annexed notice, and that said newspaper is printed wholly or in part in an office maintained by said Holt County Independent, at O'Neill, Holt County, Nebraska. That the annexed notice was published in said newspaper for 1 successive week in the regular and entire issue of said newspaper and not in any supplement thereof, the first publication of said notice being in the issue of the 17th day of August, 2023, the last publication being in the issue of the 17th day of August, 2023.

And further affiant saith not.

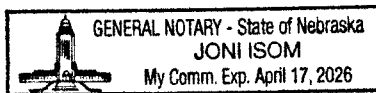
James T. Miles

Subscribed and sworn to before me this 17th day of August, 2023.

Joni Isom

Notary Public

Lines 20 @ Rate \$.41892 Publisher's Fees \$8.38.



NOTICE OF REGULAR MEETING North Central Public Power District Creighton, Nebraska

Notice is hereby given that the regular meeting of the North Central Public Power District board of directors will be held on Monday, August 21, 2023 at 6:30 P.M. at the District office, Creighton, NE which the meeting will be open to the public. The current agenda for the meeting, including a public comment period, shall be readily available for public inspection at the office of the District, during normal business hours.

Gregory W. Walmer
Board Secretary

Published August 17, 2023 33
ZNEZ

Publisher's Affidavit

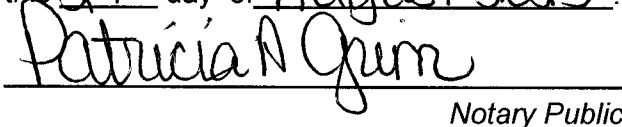
STATE OF NEBRASKA }
COUNTY OF KNOX } ss.

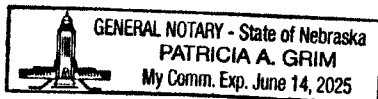
Lisa M. Wessendorf, being duly sworn, deposes and says she is the Publisher of THE VERDIGRE EAGLE, a weekly legal newspaper having a bona fide circulation of more than three hundred copies weekly and has been published within said county for more than fifty-two successive weeks last prior to the first published of the attached notice, and that said newspaper was printed in whole or in part in an office maintained in Verdigre, Knox County, Nebraska, that being the place of publication of said newspaper.

That the annexed notice was printed and published in said newspaper one time in all issues of said newspaper and not in a supplement on August 17, 2023.



Subscribed in my presence and sworn to before me this 24th day of August 2023.


Notary Public



Fed. Identification Number: 45-4014661

Publication Fees.....\$_____

Affidavit Fee\$_____

TOTAL.....\$_____

NOTICE OF REGULAR MEETING North Central Public Power District Creighton, Nebraska

Notice is hereby given that the regular meeting of the North Central Public Power District board of directors will be held on Monday, August 21, 2023, at 6:30 p.m. at the District office, Creighton, Neb., which meeting will be open to the public. The current agenda for the meeting, including a public comment period, shall be readily available for public inspection at the office of the District, during normal business hours.

Gregory W. Walmer
Board Secretary

Publish: August 17, 2023

T
Crofton Journal
Publisher's Affidavit

STATE OF NEBRASKA }
COUNTY OF KNOX } ss

Brook D. Curtiss, being duly sworn upon his oath, deposes and says that he is the publisher of The Crofton Journal, a legal newspaper under the Statutes of Nebraska and printed and published weekly in Crofton, Knox County, Nebraska, and of general circulation of said county.

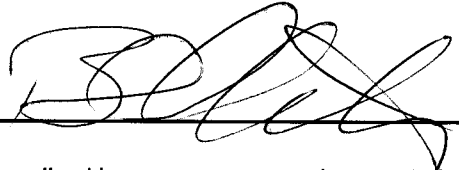
That said Crofton Journal at all times herein stated has been printed in the English language and has a bona fide circulation of more than 300 copies weekly, and that said newspaper has been published within the County of Knox for more than fifty-two weeks prior to the first publication of the annexed notice, and that said newspaper is printed in part in an office maintained by said Crofton Journal at Crofton, Knox County, Nebraska.

That the annexed notice was published in said newspaper for 1 consecutive weeks in all issues of said newspaper proper and not in a supplement; that the first publication of said notice was on the 17th day of August, 2023, and the last publication was on the _____ day of _____, 20____.

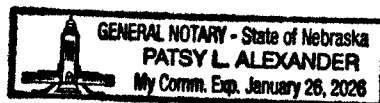
NOTICE OF REGULAR MEETING
North Central Public Power District
Creighton, Nebraska

Notice is hereby given that the regular meeting of the North Central Public Power District board of directors will be held on Monday, August 21, 2023 at 6:30 P.M. at the District office, Creighton, NE which the meeting will be open to the public. The current agenda for the meeting, including a public comment period, shall be readily available for public inspection at the office of the District, during normal business hours.

Gregory W. Walmer
Board Secretary
C33-A17
ZNEZ


Subscribed in my presence and sworn to before me this

25th day of August, 2023.




Notary Public

Publication Fee:

\$ 8.38 Proofs \$ —; Total \$ 8.38

T
Plainview News
Publisher's Affidavit

STATE OF NEBRASKA }
COUNTY OF PIERCE } SS

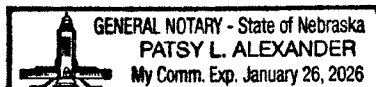
Brook D. Curtiss, being duly sworn upon his oath, deposes and says that he is the publisher of The Plainview News, a legal newspaper under the Statutes of Nebraska and printed and published weekly in Plainview, Pierce County, Nebraska, and of general circulation of said county.

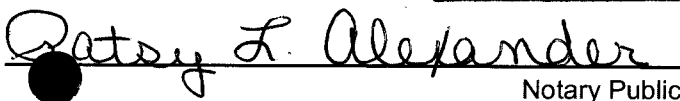
That said Plainview News at all times herein stated has been printed in the English language and has a bona fide circulation of more than 300 copies weekly, and that said newspaper has been published within the County of Pierce for more than fifty-two weeks prior to the first publication of the annexed notice, and that said newspaper is printed in part in an office maintained by said Plainview News at Plainview, Pierce County, Nebraska.

That the annexed notice was published in said newspaper for 1 consecutive weeks in all issues of said newspaper proper and not in a supplement; that the first publication of said notice was on the 16th day of August, 2023, and the last publication was on the — day of —, 20—.



Subscribed in my presence and sworn to before me this 23rd day of August, 2023.




Notary Public

Publication Fee:

\$ 8.39 Proofs \$ —; Total \$ 8.38

NOTICE OF REGULAR MEETING
North Central Public Power District
Creighton, Nebraska

Notice is hereby given that the regular meeting of the North Central Public Power District board of directors will be held on Monday, August 21, 2023 at 6:30 P.M. at the District office, Creighton, NE which the meeting will be open to the public. The current agenda for the meeting, including a public comment period, shall be readily available for public inspection at the office of the District, during normal business hours.

Gregory W. Walmer
Board Secretary
P23-A16
ZNEZ

BOARD OF DIRECTORS MEETING, AUGUST 21, 2023

The regular meeting of the Board of Directors of North Central Public Power District was held at the District office, Creighton, Nebraska, on Monday, August 21, 2023 at 6:30 P.M.

1. Call to Order.

The meeting was called to order at 6:30 p.m. and conducted by Terry Strope, President and Secretary, Gregory W. Walmer, recorded the minutes.

2. Roll call.

Upon calling the roll the secretary reported that the following directors were present: Brent Stagemeyer, Gregory W. Walmer, James J. Kounovsky, Mary Ketelsen, Linda Jedlicka, Gordon W. Fulton, Terry Strope, said persons being all of the directors.

Also attending were Cindy Schlote, Leah Sukup, Izaak Vakoc, Gage Vesely, Eric Schroeder, Network Engineer; Todd Zimmerer, Operations Manager; and Doyle Hazen, CEO/General Manager. John Thomas, District Attorney arrived at 6:50 p.m.

3. Notice of meeting and proof of mailing.

Notice of the meeting was given in advance thereof by publication in the Knox County News, Niobrara Tribune, Plainview News, Antelope County News, Holt County Independent and the Verdigre Eagle as shown by the affidavit of publication attached to the minutes of the meeting. Notice of the meeting was given simultaneously to all the members and a copy of their acknowledgment and receipt of notice and agenda is attached to the minutes of the meeting. Availability of the agenda was communicated in the notice mailed to all the members of the meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

4. Approval of Agenda.

On a motion by Gordon W. Fulton and seconded by Mary Ketelsen be it:

RESOLVED THAT the Board of Directors of North Central Public Power District approve the agenda as presented and a copy is to be attached to the minutes of the meeting.

By roll call vote, Gordon W. Fulton, yes; Mary Ketelsen, yes; Linda Jedlicka, yes; James J. Kounovsky, yes; Brent Stagemeyer, yes; Gregory W. Walmer, yes; Terry Strobe, yes. Motion carried.

5. Approval of the July 31, 2023 Regular Board meeting minutes.

On a motion by Gregory W. Walmer and seconded by Linda Jedlicka be it:

RESOLVED THAT the Board of Directors of North Central Public Power District dispense with the reading of the July 31, 2023 regular board meeting minutes and approve the minutes as presented.

By roll call vote, Gregory W. Walmer, yes; Linda Jedlicka, yes; Gordon W. Fulton, yes; Brent Stagemeyer, yes; Mary Ketelsen, yes; James J. Kounovsky, yes; Terry Strobe, yes. Motion carried.

6. Public Comment: Pursuant to Nebraska Statute Section 84-1412, the public is advised that a copy of today's agenda and all reproducible material which will be discussed at today's meeting is located on the table at the back of the room. Also available on the west wall of the Board room is a current copy of the Nebraska Open Meetings Act which is accessible to the public.

There were no public comments.

7. Presentation by Students Interested in Attending the 2024 Washington D.C. Youth Tour.

Leah Sukup, Izaak Vakoc and Gage Vesley each gave their presentation to the board for the opportunity to be selected to attend the 2024 Washington D.C. Youth Tour.

8. Discussion and approval of the destruction of records listed on the Records Disposition Report per Nebraska Statute.

On a motion by Mary Ketelsen and seconded by Gregory W. Walmer be it:

RESOLVED THAT the Board of Directors of North Central Public Power District approve of the destruction of records listed on the Records Disposition Report as presented and a copy be attached to the minutes of the meeting.

By roll call vote, Mary Ketelsen, yes; Gregory W. Walmer, yes; Brent Stagemeyer, yes; Linda Jedlicka, yes; James J. Kounovsky, yes; Gordon W. Fulton, yes; Terry Strobe, yes. Motion carried.

9. Staff Reports.

Doyle Hazen, CEO/General Manager reported on the billing department's monthly operations. Todd Zimmerer, Operations Manager reported on the operation department's monthly operations.

10. Safety report (July 5, 2023 Statewide conducted).

The board of directors reviewed the July 5, 2023, safety report. On a motion by Gordon W. Fulton and seconded by James J. Kounovsky be it:

RESOLVED THAT the Board of Directors of North Central Public Power District accept the July 5, 2023 safety report as presented and a copy is to be attached to the minutes of the meeting.

By roll call vote, Gordon W. Fulton, yes; James J. Kounovsky, yes; Gregory W. Walmer, yes; Brent Stagemeyer, yes; Linda Jedlicka, yes; Mary Ketelsen, yes; Terry Strobe, yes. Motion carried.

11. CEO/General Manager's report including meetings attended, upcoming meetings, new business and old business.

The Manager's report was given by CEO/General Manager Doyle Hazen.

Meetings attended:

A list of the meetings attended is on the Manager's Report attached to the minutes of the meeting.

Upcoming Meetings:

The upcoming meetings are listed on the attached Manager's report.

New Business:

1. Easements and customer builds

Old Business:

1. Economic Development

12. Selection of student to attend the Washington D. C. Youth Tour in 2024.

On a motion by Brent Stagemeyer and seconded by Gordon W. Fulton be it:

RESOLVED THAT the Board of Directors of North Central Public Power District select Gage Vesely to attend the Washington D.C. Tour in 2024.

By roll call vote, Brent Stagemeyer, yes; Gordon W. Fulton, yes; Gregory W. Walmer, yes; James J. Kounovsky, yes; Linda Jedlicka, yes; Mary Ketelsen, yes; Terry Strope, yes. Motion carried.

13. Discussion and approval of the July 2023 financials – Manager of Finance and Administration.

On a motion by Mary Ketelsen and seconded by James J. Kounovsky be it:

RESOLVED THAT the Board of Directors of North Central Public Power District approve the July 2023 financials as presented and a copy be attached to the minutes of the meeting.

By roll call vote, Mary Ketelsen, yes; James J. Kounovsky, yes; Gordon W. Fulton, yes; Gregory W. Walmer, yes; Linda Jedlicka, yes; Brent Stagemeyer, yes; Terry Strope, yes. Motion carried.

14. Discussion and approval of expenditures covering all monetary encumbrances of the District for the month of July 2023.

On a motion by James J. Kounovsky and seconded by Linda Jedlicka be it:

RESOLVED THAT the Board of Directors of North Central Public Power District approve the expenditures for the month of July 2023 as presented and a copy be attached to the minutes of the meeting.

By roll call vote, James J. Kounovsky, yes; Linda Jedlicka, yes; Gordon W. Fulton, yes;

Gregory W. Walmer, yes; Brent Stagemeyer, yes; Mary Ketelsen, yes; Terry Strope, yes.

Motion carried.

15. Discussion and approval to set the date and time for the September 2023 Regular Board meeting (the last Monday in September is the 25th).

On a motion by Gregory W. Walmer and seconded by Mary Ketelsen be it:

RESOLVED THAT the Board of Directors of North Central Public Power District set the next Regular board meeting for September 25, 2023 at 6:30 p.m. at the District office.

By roll call vote, Gregory W. Walmer, yes; Mary Ketelsen, yes; James J. Kounovsky, yes; Gordon W. Fulton, yes; Brent Stagemeyer, yes; Linda Jedlicka, yes; Terry Strope, yes. Motion carried.

16. Board will adjourn into executive session for the purposes of discussing matters related to personnel and to reconvene to the Regular board meeting after business is discussed.

On a motion by Gregory W. Walmer and seconded by James J. Kounovsky be it:

RESOLVED THAT the Board of Directors of North Central Public Power District enter into executive session at 8:06 p.m. for the purposes of discussing matters related to personnel and to reconvene to the regular board meeting after business is discussed.

By roll call vote, Gregory W. Walmer, yes; James J. Kounovsky, yes; Gordon W. Fulton, yes; Brent Stagemeyer, yes; Linda Jedlicka, yes; Mary Ketelsen, yes; Terry Strope, yes. Motion carried.

Meeting reconvened at 9:04 p.m.

17. Discussion and approval of the wages and benefits for 2023-2024.

On a motion by Gregory W. Walmer and seconded by Gordon W. Fulton be it:

RESOLVED THAT the Board of Directors of North Central Public Power District increase wages and benefits by \$380,000.00.

By roll call vote, Gregory W. Walmer, yes; Gordon W. Fulton, yes; Brent Stagemeyer, yes; Linda Jedlicka, yes; James J. Kounovsky, yes; Mary Ketelsen, yes; Terry Strope, yes. Motion

carried.

18. Discussion and approval of the General Manager Compensation for 2023-2024.

On a motion by Brent Stagemeyer and seconded by James J. Kounovsky be it:

RESOLVED THAT the Board of Directors of North Central Public Power District set the General Manager compensation at \$185,000.00.

By roll call vote, Brent Stagemeyer, yes; James J. Kounovsky, yes; Gordon W. Fulton, yes; Gregory W. Walmer, yes; Mary Ketelsen, yes; Linda Jedlicka, yes; Terry Strope, yes. Motion carried.

19. Discussion and approval of the Full Time Employee 2023-2024 Benefit Package and the Part-Time Classification II Employee 2023-2024 Benefit Package.

On a motion by Gordon W. Fulton and seconded by Gregory W. Walmer be it:

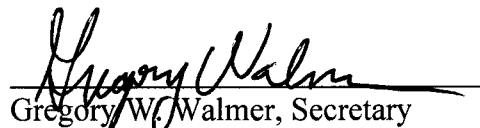
RESOLVED THAT the Board of Directors of North Central Public Power District approve the Full Time Employee 2023-2024 Benefit Package and the Part-Time Classification II Employee 2023-2024 Benefit Package as amended and a copy be attached to the minutes of the meeting.

By roll call vote, Gordon W. Fulton, yes; Gregory W. Walmer, yes; James J. Kounovsky, yes; Brent Stagemeyer, yes; Linda Jedlicka, yes; Mary Ketelsen, yes; Terry Strope, yes. Motion carried.

20. Adjournment.

Board President, Terry Strope adjourned the board meeting at 9:08 p.m.

I, Gregory W. Walmer, do hereby certify that I am the Secretary of North Central Public Power District and that the foregoing is a full, true and correct copy of the minutes of the Board of Directors, meeting in regular session, August 21, 2023.


Gregory W. Walmer, Secretary

APPROVED:



Terry Strope, President

Attachments: (To the original minutes)

- Acknowledgment of Notice
- Publishers Affidavit
- Records Disposition Report
- July 5, 2023 Safety meeting minutes
- Manager's Report
- July 2023 Financials
- July 2023 Check Register
- Full Time Employee 2023-2024 Benefit Package
- Part-Time Classification II Employee 2023-2024 Benefit Package